



# Code of Conduct

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*Updated 1 May 2021*

Euclidic Systems operates throughout Australia and New Zealand as an independent service provider and technology company, delivering critical services to our Customers by Employees and Suppliers. Our company therefore operates across many legal jurisdictions and our employees and contractors are drawn from a range of professions. This policy encapsulates the ethical and conduct standards that Euclidic Employees, Suppliers and Customers are expected to apply to all activities, regardless of jurisdiction.

1. Business is to be conducted with honesty, integrity and in compliance with all applicable legal and professional requirements.
2. The best possible outcome for clients is to be sought without compromising our corporate or personal integrity.
3. Euclidic will seek to ensure that the best available resources and techniques are applied in each situation and will promote the development of the skills and capabilities of the organisation and staff in pursuit of pre-eminence in our fields of operation.
4. Confidentiality of the affairs and information of clients is to be preserved at all times. We are a trusted, straight-shooting business partner for all our stakeholders.
5. Information gained in the course of our business activities is not to be used in an improper manner, nor against the best interests of our customers and stakeholders.
6. We are not here to infringe on the rights of individuals - with or without consent - to their reasonable sense of privacy. We will not knowingly promote or support undisclosed surveillance of customer employees and contractors.
7. We must control internal access to information in a pro-active manner. We must not wait for an abuse or security breach, to lead to reforms and controls internally.
8. All legal requirements will be adhered to in any activities we engage in. But above that standard will be the sense of duty to being a Good Neighbour to all our stakeholders and the public at large. We wish to be a gold standard example of leadership in privacy and integrity.
9. However, Euclidic must comply with court or police orders to supply data, with or without client consent, as Legal Advice requires.
10. All Conflicts of Interest, or perception of such, are to be disclosed; any queries or issues in relation to ethics or conduct should be referred to a Euclidic Director for referral to our Board of Directors Conflicts Committee, or the Chairman of the Board. Such reference and guidance will be provided on a confidential basis unless otherwise requested by the person initiating the query.

We are here to help people & organisations become safer, more efficient and deliver new standards of service. This is why we are in business!